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R. Dis File No. 147

1939

Collection No.

H.L.P
26.7.47

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26/7

P34

Pros. / Serial Nos. 1 - 13

Subject.

Madras Factory Rules.

Previous References.

(RD 32/39)

F. 790-36
F 945-37.

Later References.

PJ 500/40

A
7/11/46

S. 97.—(Green).

MFP—1663 S&P—(M-2971)—24-6-38—100,000.

Notes on the Tolls
due by
Tolls
Turnpike

NOTES AND PRECIS.

Dy. No. 561 S.N.1.

Dy. No. 988 S.N.2.

1. 2

The final issue of the draft amendments and draft rules may be awaited.

(Vide para 2)

2.2.39

2.2.39

await

Dy.No.7803. S.N.(3).

2. This seems to be a beneficial legislation. D.M. may be asked to consider whether similar rules are necessary for the Civil and Military Station of Bangalore; and if so, to send a draft on the lines of the Madras Government's Notification for the consideration of the Hon'ble the Resident.

Encl. 6 Nos.

3. Though just at present there are no factories in Banganapalle a copy may be sent to the Banganapalle Darbar for information, along with other States. It may be useful after a time.

Two drafts submitted for approval with fairs.

(paras 2 & 3)

7.8.39.

8.8.39.

ASR
7.8.39

S.G. (445): Issue.

Await.
21.9.39.

A/8.

2

Dy.No.8379. S.N.(6).

4 Two drafts submitted with f.cs.

(para 4)

18.8.39.

19-8.

18-8-39

S.N (7 & 8): Issue.

Dy.No.8736. S.N.(9).

5 The rules may be communicated to the Government of Mysore and the local officers after they are finally issued. PUC may be filed.

6 Corresponding rules in the Station are rules 89 to 98 of the Bangalore Civil and Military Station Factories Rules, 1937, which were issued in August 1937. According to sub-section (5) of section 43, which lays down that rules made under that section shall remain in force for not more than three years, the Station rules will be due for revision in August 1940. The D.M. may be when the Madras Rules as finally passed are communicated to D.M, he may be asked to take up the question, when communicating asked to take up the question regarding the corresponding the Madras rules as finally passed, which will be in November next Station Rules.

Typed para 6 & notes in the concerned file.

26-8-39.

28.8.39

Secretary.

29.8.39

S. 1 1

Sectt. II-14—7,000—30-10-37.

GOVERNMENT OF MADRAS

FORT ST. GEORGE,

16th January 1939.

From

Rao Bahadur C. J. Paul,

SECRETARY TO THE GOVERNMENT OF MADRAS,
DEVELOPMENT DEPARTMENT.

To

THE Hon'ble the Resident in Mysore,

Bangalore.

SIR,

I am directed to forward the enclosed proceedings of the Madras Government, No. 2811, dated the 10th November 1939.

OFFICE OF THE
HON'BLE THE RESIDENT
IN MYSORE, BANGALORE.
17 JAN 1939
Diary No. 561
File No. RD 216-38

I have the honour to be,
Sir,
Your most obedient servant,

for Secretary.

(2

Government of Madras

DEVELOPMENT DEPARTMENT

G.O. No. 2811, 10th November 1938

Factories—Madras Factories Rules, 1936—Draft amendments—Published.

READ—the following papers ;—

Official Memorandum to the Commissioner of Labour, dated 20th December 1937, No. 2374-V/37-2.

From the Commissioner of Labour, dated 21st February 1938, No. B. 36/38.

Fro n the Commissioner of Labour, dated 25th July 1938, No. B. 36/38.

From the Commissioner of Labour, dated 28th July 1938, No. B. 1172/38.

Order—No. 2811, Development, dated 10th November 1938.

The Superintendent, Government Press, is requested to publish the appended notification in English and in the languages of the Province in three successive issues of the *Fort St. George Gazette.*

2. The Superintendent, Government Press, is requested to supply the Senior Translator to Government with six copies of the notification.

3. The Commissioner of Labour is requested to draw the attention of the interests concerned to the draft amendments to the Madras Factories Rules and to obtain and forward their views with his remarks thereon.

(By order of His Excellency the Governor)

C. J. PAUL,
Secretary to Government.

To the Commissioner of Labour.
,, all District Magistrates.
,, the Commissioner of Police.
,, the Director of Public Health (through Education and Public Health Department).
,, the Surgeon-General (through Education and Public Health Department).
,, the Education and Public Health Department.
,, the Legal Department.
,, the Superintendent, Government Press (for publication of notification).
,, the Senior Translator to Government.

Copy to the Government of India, Department of Labour (with C.L.).
,, Hon'ble the Resident in Mysore, Bangalore (with C.L.).
,, Officer-in-charge of Medical Stores Depot.

5

~~Forwarded to the~~ (True copy)

~~(By order)~~

Superintendent

[Appendix

3)

APPENDIX.

NOTIFICATION.

The following draft of certain amendments to the Madras Factories Rules, 1936, which the Government of Madras propose to make in exercise of the powers conferred by sub-section (3) of section 19, clause (*g*) of section 32, sub-section (1) of section 33 and sub-sections (2) and (3) of section 43 of the Factories Act, 1934 (XXV of 1934), is hereby published as required by sub-section (1) of section 79 of the said Act for general information.

Notice is hereby given that the draft will be taken into consideration on or after the 15th March 1939 and that any objection or suggestion which may be received from any person with respect thereto before the date aforesaid will be considered by the Government of Madras. Objections and suggestions should be addressed to the Government through the Commissioner of Labour.

DRAFT AMENDMENTS.

1. At the end of sub-rule (2) of rule 14 of the said rules, the following sentence shall be inserted, namely :—

"At each washing place there shall be provided a sufficient supply of soap, nail brushes and such other articles of toilet as may in each case be specified by the Inspector."

2. After rule 14 of the said rules, the following rule shall be inserted, namely :—

"14-A. In every factory in which washing facilities in accordance with the requirements of rule 14 are provided for workers employed in any process involving contact with any injurious or obnoxious substance, each such worker shall be allowed, for washing, ten minutes before the end of his day's work and a notice to this effect in English and in the language of the majority of the workers shall be affixed in a conspicuous place in each department concerned."

3. In rule 110 of the said rules,

(i) after the second sentence, the following sentence shall be inserted namely :—

"The roof and sides (if any) of such room or rooms shall be constructed of suitable heat resisting materials"; and

(ii) for the figure and words '6 square feet', the figures and words '12 square feet' shall be substituted.

4. In column (2) of the schedule to sub-rule (1) of rule 114 of the said rules, for condition (i) the following condition shall be substituted, namely :—

"(i) No worker shall be employed on such repairs for more than *13* hours on any one day, *39* hours during any three consecutive days, or *66* hours during each period of seven consecutive days commencing from his first employment on such repairs."

5. In the Schedule to rule 115 of the said rules,

(i) in column (1), the bracket shall be extended to the end ;

(ii) in column (2), for the figures and word '36 and 38,' the word and figures 'and 36' shall be substituted ; and

(iii) in column (3), condition (3) shall be omitted.

6. In rule 116 of the said rules—

(i) for the heading, the following heading shall be substituted, namely :—

"Rule under clause (*c*) of sub-section (2) and sub-section (3) of section 43 of the Act"; and

(ii) (*a*) for sub-rule (2), the following sub-rule shall be substituted, namely :—

"(2) The provisions of sections 39 and 40 of the Act shall not apply in the case of workers exempted under sub-rule (1)"; and

(*b*) for the Schedule, the following Schedule shall be substituted, namely :—

"*Schedule.*

Serial number and name of work.	Sections of the Act from which exemption is granted.	Conditions of exemption.
(1)	(2)	(3)
1. Work of persons of the male sex employed in pumping operations in connexion with pumping oil out of or into ship.	34, 36 and 37..	(1) The period of work shall in no case exceed eleven hours in any one day. (2) The exemption shall be permitted only in respect of a limited number of persons to be fixed by the Commissioner of Labour. The manager or occupier of a factory wishing to avail himself of this exemption shall apply to the Commissioner of Labour through the Inspector concerned. (3) Sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals
2. (*a*) Work of persons doing running repairs to railway locomotives.	34, 36 and 37..	(1) The exemption shall be permitted only in respect of a limited number of persons to be fixed by the Commissioner of Labour. The manager or occupier of a factory wishing to avail himself of this exemption shall apply to the Commissioner of Labour through the Inspector concerned. (2) Sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals. (3) The period of work shall in no case exceed eleven hours in any one day.
(*b*) Work of drivers, firemen, fitters and erectors in railway workshops when engaged on engine trial on open land.	34 and 36 ..	The period of work shall in no case exceed eleven hours in any one day.
3. Work of persons employed in the rotary machine, stereo and binding departments in newspaper presses.	37	Sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals.
4. Work of persons engaged in loading or unloading or transporting raw materials or finished articles in factories where such work is intermittent and mainly outside the factory premises.	34, 36 and 37.	(1) The period of work shall in no case exceed eleven hours in any one day, or if the factory is a seasonal one, twelve hours in any one day. (2) Sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals.
5. Work of kata coolies in rice mills employed for filling and sewing bags of rice for delivery to customers.	34, 36 and 37.	(1) The period of work shall in no case exceed eleven hours in any one day. (2) Sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals.
6. Work of watchers employed in factories.	34 and 37 ..	(1) The period of work shall in no case exceed fifty-six hours in any one week. (2) Sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals."

7. After rule 116 of the said rules, the following heading and rule shall be inserted, namely :—

"Rule under clauses (*c*) and (*d*) of sub-section (2) and sub-section (3) of section 43 of the Act.

116-A. Adult workers employed partly in oil installation factories and partly in work connected with discharge of tankers shall be exempt from the provisions of the sections of the Act specified in column (1) of the Schedule below subject to the conditions specified in column (2) thereof :—

Schedule.

Provisions of sections of the Act from which exemption is granted.	Conditions.
(1)	(2)
34, 35, 36, 37, 38, 39 and 40.	(*a*) The exemption shall be permitted only in respect of a limited number of persons to be fixed by the Commissioner of Labour. (*b*) Sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals. (*c*) The total number of hours worked in a fortnight shall not exceed 114, the men being "stood off" all duty the necessary number of days after the discharge of such vessel. (*d*) Overtime rates at one and a half ordinary rates shall be paid for time in excess of nine hours per day."

8. For rule 117 of the said rules, the following rule shall be substituted, namely :—

"117. (1) Adult workers in any class of factory specified in the Schedule below engaged in work of the kind specified in column (1) shall be exempt from the provisions of the Act specified in column (2) subject to the conditions specified in column (3)—

Schedule.

Kind of work.	Provisions of the Act from which exemption is granted.	Conditions.
(1)	(2)	(3)
1. Sugar factories.		
Feeding of cane, crushing of cane, boiling of juice, filtration and crystallization.	Section 37 ..	Sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals.
2. Chemical factories including cordite factories.		
(i) Acid manufacture, recovery of acetone, production of steam in aid of a chemical process, gas making, manufacture of nitro-glycerine, cordite cartridges, activated charcoal, lime and acetone and gun cotton drying.	Sections 36 and 37.	(*a*) In the case of exemption from section 36, the total hours of work shall not exceed 11 per day. (*b*) In the case of exemption from section 37, sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals.
(ii) Work of persons actually engaged in the manufacture of Epsom salts and green copperas.	Section 37 ..	Sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals.
3. Factories distilling spirits.		
Work on continuous processes from preparation of wash upto delivery of spirit to storage vats.	Section 37 ..	Sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals.
4. Factories manufacturing cement.		
All work	Section 37 ..	(*a*) Sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals. (*b*) The exemption shall apply only to persons on eight-hour shifts, the mechanical shops in the factories excluded.
5. Municipal and public water pumping stations.		
Work of engine drivers, engine cleaners, boiler coolies, operators (fitters) in chlorinating rooms and filter bed coolies.	Section 37 ..	Sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals.
6. Electrical generating stations.		
Work of stokers, ash coolies, turbine drivers and greasers, switchboard attendants and pumpmen.	Sections 36 and 37.	(*a*) In the case of exemption from section 36, the total hours of work shall not exceed 11 per day. (*b*) In the case of exemption from section 37, sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals.
7. Tanneries.		
Country and chrome tanning, all processes from the receiving of skins to the completion of the tanning process, finishing processes being excluded.	Sections 34, 36 and 37.	(*a*) In the case of exemption from sections 34 and 36, the total hours of work shall not exceed 60 per week and 11 hours per day respectively. (*b*) In the case of exemption from section 37, sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals.
8. Factories engaged in the manufacture of bricks, tiles and pottery.		
(*a*) Work of kiln burners. (*b*) Work of firing the producer, loading and unloading of trucks, and driving the engine, propelling the trucks in the continuous kiln section of potteries only.	Section 37 ..	Sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals.
9. Coffee curing factories.		
Continuous process of drying coffee in a mechanical dryer.	Section 37 ..	(*a*) The exemption shall apply to persons on eight-hour shifts. (*b*) Sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals.
10. Electrical battery charging works.		
All work	Section 37 ..	Sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals.
11. Steel rolling mills.		
Operation of the furnaces and rolling mills.	Section 37 ..	Sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals.
12. Paper mills.		
All work	Section 37 ..	(*a*) Sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals. (*b*) The exemption shall apply only to persons on eight-hour shifts.

(2) In respect of all or any of the workers engaged in the processes mentioned in the schedule to sub-rule (1) and in the case of adult workers in the class of factories specified in column (1) of the schedule below engaged in work of the kind specified in column (2) thereof, exemption from section 35, and in respect of items 4 and 6 of the schedule to sub-rule (1) and item (1) of the schedule below exemption from section 38 may be granted by the Chief Inspector when a worker changes over from one shift to another in accordance with the scheme of shifts approved by him.

Schedule.

Class of factories.	Kind of work.
(1)	(2)
1 Factories distilling sandal-wood and other essential oils.	Work in still and condensing rooms.
2 Glass factories	Continuous processes from the mixing of the raw materials to the removal of the manufactured glass from the annealing chambers or ovens.
3 Breweries	Work of kiln firing and examining vessels and casks of beer.
4 Enamel works	All work.

(3) In cases where exemption from section 37 of the Act is granted the provisions of section 39 of the Act in so far as they relate to the specification of the periods of rest in the notice of periods for work shall not apply.

(4) When any shift worker in the continuous processes mentioned in the schedules appended to sub-rules (1) and (2) has to work in a subsequent or a previous relay as a substitute for any worker who fails to report for duty, exemption shall be deemed to have been granted to such worker from sections 34, 36, 37 and 38 of the Act subject to the following conditions :—

(*a*) In the case of exemptions from sections 36 and 38 of the Act, the same worker may be employed on two consecutive eight-hour shifts but this shall not occur more than once in any period of fourteen days.

(*b*) In the case of exemption from section 34 of the Act the total weekly hours ordinarily provided for such worker in the notice of periods for work shall not be exceeded by more than eight hours due to the employment on the emergency."

9. After rule 117 of the said rules, the following rule shall be inserted, namely :—

"117-A. All workers exempted from section 35 or section 37 of the Act or both shall be entitled to get twelve days leave on half pay or six days leave on full pay as compensation, during the year"

10. Rules 118 to 121 of the said rules and the headings thereto shall be omitted.

SW/2

15

Sectt. H.14—1,000—30-10-37.

FORT ST. GEORGE,

27th January 1939.

From

Rao Bahadur C.J.Paul,
SECRETARY TO THE GOVERNMENT OF MADRAS,
Development DEPARTMENT.

To

THE Hon'ble Resident in Mysore,
Bangalore.

SIR,

I am directed to forward the enclosed proceedings of the Madras Government, No. Ms. 217 dated the 25th January 193 9.

OFFICE OF THE
RESIDENT
MYSORE, BANGALORE.
Diary No. 988
File No. RD 296/38

I have the honour to be,
Sir,
Your most obedient servant,

for Secretary.

(7)

Government of Madras

Received.....1939 Registered.....1939

Abstract

Factories - Draft Hazardous Occupation (Bleaching and dyeing) Rules, 1939 - Published.

-o-o-o-o-o-o-o-o-o-o-o-o-o-o-o-o-o-o-o-o-o-o-o-o-o-o-o-o-o-o-o-o-o-o-o-o-o-

Development Department

G.O.No.Ms. 217 Dated 25th January 1939.
Read the following papers:-

Memo to the Commissioner of Labour No.4066-IV/38-3 dated 22nd November 1938.
From " " B.No.1242/38 dated 1st December 1938.

O R D E R:-

The Superintendent, Government Press is requested to publish the appended notification in English and in the languages of the Province in three successive issues of the Fort St.George Gazette and to supply the Senior Translator to Government with six copies of the notification.

2. The Commissioner of Labour is requested to forward to Government with his remarks any objections or suggestions that are received by him up to the 1st May 1939.

(BY ORDER OF HIS EXCELLENCY THE GOVERNOR)

C.J.Paul,
Secretary to Government.

To the Commissioner of Labour.
" " of Police.
" Director of Public Health) through Education & Public
" Surgeon General) health Department.
To all District Magistrates.
To the Education and Public Health Department.
" Legal Department.
" Superintendent Government Press (for publication of Notifn.)
" Senior Translator to Government.
Copy to the Government of India, Department of Labour.) (with
" Hon'ble Resident in Mysore, Bangalore.) C.L.)
" Officer in charge of the Medical Stores Department.

True copy
Forwarded
(By Order)

Superintendent.

vkr.26.1.

Appendix

Notification.

The following draft of certain rules which the Government of Madras propose to make in exercise of the powers conferred by sub-section (4) of section 33 of the Factories Act, 1934, (XXV of 1934), is published as required by section 79 of the said Act for the information of all persons likely to be affected thereby, and notice is hereby given that the draft will be taken into consideration on or after the 1st May, 1939.

Any objections or suggestions which may be received in respect of the draft before the date specified will be considered by the Government of Madras. Objections and suggestions should be addressed to the Government of Madras through the Commissioner of Labour.

Draft Rules.

1. Title and application.

(a) These rules may be called the Hazardous Occupations (Bleaching & Dyeing) Rules, 1939.

(b) They shall apply to all textile factories in which any of the processes of bleaching and dyeing is carried on.

2. Declaration of operations as hazardous.

The operations of bleaching and dyeing are declared to be hazardous operations when carried on in any textile factory.

3. Rubber gloves.

The occupier shall provide loose fitting rubber gloves of suitable length for the use of workers engaged in any of the processes specified in Rule 2. Such gloves shall be collected, examined and cleaned at the close of the day's work and shall be repaired or renewed when necessary.

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19

S.N. 3.

Sectt. II-14—7,000—30-10-37.

FORT ST. GEORGE,
~~OOTACAMUND~~

From

~~26th July~~ 1939.

M. Umar.

Sri Diwan Bahadur V.N.Viswanatha Rao,

SECRETARY TO THE GOVERNMENT OF MADRAS,

DEVELOPMENT DEPARTMENT.

To

THE Hon'ble the Resident in Mysore,

BANGALORE.

SIR,

I am directed to forward the enclosed proceedings of the Madras Government, No. 1561 dated the 19th **June** 1939.

OFFICE OF THE
HON'BLE THE RESIDENT
IN MYSORE, BANGALORE.
Diary No. 7803
File No. ~~22-13/39~~
RD-147-39.

I have the honour to be,
Sir,
Your most obedient servant,

Ramachandran

for *Secretary.*

Government of Madras

DEVELOPMENT DEPARTMENT

G.O. No. 1561, 19th June 1939

Factories—The Hazardous Occupations (Weight Lifting) Rules, 1939—Draft—Confirmed.

READ—the following papers :—

G.O. No. 335, Development, dated 8th February 1939.

From the Commissioner of Labour, dated 17th May 1939, B. No. 403/39.

Order—No. 1561, Development, dated 19th June 1939.

In Development Department Notification No. 132, dated the 8th February 1939, published at pages 193–194 of Part I of the *Fort St. George Gazette*, dated the 14th February 1939, His Excellency the Governor of Madras under sub-section (4) of section 33 of the Factories Act, 1934 (XXV of 1934), published as required by section 79 of the said Act a draft of certain rules. His Excellency the Governor of Madras has considered the objections and suggestions received with reference to the notification and is pleased to confirm the draft rules as slightly modified.

2. The Superintendent, Government Press, is requested to publish the appended notification in English and in the languages of the Province in the *Fort St. George Gazette* and to supply the Senior Translator to Government with six copies of the notification.

(By order of His Excellency the Governor)

V. N. VISWANATHA RAO,
Secretary to Government.

To the Commissioner of Labour.
" the Commissioner of Police.
" the Director of Public Health } through Education and Public Health Department.
" the Surgeon-General }
" the Education and Public Health Department.
" the Legal Department.
" all District Magistrates.
" the Superintendent, Government Press (for publication of notification).
" the Senior Translator to Government.

Copy to the Government of India, Department of Labour (with C.L.).
" Hon. the Resident in Mysore, Bangalore (with C.L.).
" Officer in charge of the Medical Stores Depot, Madras.

~~Forwarded to the~~

~~(By order)~~
True copy

Superintendent.

APPENDIX

NOTIFICATION.

In exercise of the powers conferred by sub-section (4) of section 33 of the Factories Act, 1934 (XXV of 1934), His Excellency the Governor of Madras is pleased to make the following rules, the same having been previously published as required by section 79 of the said Act, namely :—

RULES.

1. *Title and application.*—(*a*) These rules may be called the Hazardous Occupations (Weight Lifting) Rules, 1939.

(*b*) They shall apply to all factories in which women are employed.

2. *Declaration of operations as hazardous.*—Operations involving the carrying or lifting of articles by women workers are declared to be hazardous operations when carried on in any factory.

3 *Restriction.*—No woman worker shall by herself carry or lift articles weighing more than a third of the woman's weight, or 50 lb., whichever is less.

S.N.4

THE OFFICE OF THE HON'BLE THE RESIDENT
IN MYSORE,

Dated Bangalore, the 8/15 August 1939.

R.Dis.No.F.147-39
Judl.

A copy of the undermentioned paper is forwarded with compliments to

1. the Chief Secretary to the Government of Mysore,
2. the Dewan of Banganapalle, Banganapalle,
3. the President, State Executive Council, Sandur,

for information.

By order, etc.,

O/C.

for SECRETARY TO THE RESIDENT.

7.8.39.

Encl. to
S.N.3
puc.

Proceedings of the Government of Madras, No.1561, dated the 19th June 1939.

(Enc. kept below)

S N 6

THE OFFICE OF THE HON'BLE THE RESIDENT
IN MYSORE,

Dated Bangalore, the 8th August 1939.

Issue 8/8 ✓

Issue nil. 8/8/39

K.Dis.No.F.147-39
Judl.

A copy of the undermentioned paper is forwarded to the Collector and District Magistrate, Civil and Military Station, Bangalore.

2. If similar rules are considered necessary for the Civil and Military Station of Bangalore, please send a draft on the lines of the Notification of the Government of Madras for the consideration of the Hon'ble the Resident.

(Reply at S.N. 12/Cp. 41
RDis. 32 - 39)

By order, etc.,

for
(illegible)

Assistant Secretary to the Resident.

7.8.39.

DSRa
7.8.39

Proceedings of the Government of Madras, No. 1561, dated the 19th June 1939.

(with a spare copy).

(kept below)

S.N.6

(13

GOVERNMENT OF MADRAS.

Development Department.

Fort St.George,
7th August 1939.

From

Sri Diwan Bahadur V.N.Viswanatha Rao,
Secretary to the Government of Madras,

To

The Hon'ble the Resident in Mysore,
Bangalore

Sir,

I am directed to forward the enclosed proceedings of the Madras Government, No. 1682 dated the 4th July 1939.

I have the honour to be,
Sir,
Your most obedient servant,

P. Ramakrishnan
for Secretary to Government 7/8/39

OFFICE OF THE
HON'BLE THE RESIDENT
IN MYSORE, BANGALORE.
12 AUG. 1939
Diary No. 8379
File No.

e0147/39

Government of Madras

DEVELOPMENT DEPARTMENT

G.O. No. 1682, 4th July 1939

Factories—Hazardous Occupation (Bleaching and Dyeing) Rules, 1939—Issued.

READ—the following papers :—

G.O. No. 217, Development, dated 25th January 1939.

From the Commissioner of Labour, dated 4th May 1939, B. No. 1242/38.

Order—No. 1682, Development, dated 4th July 1939.

In G.O. No. 217, Development, dated 25th January 1939, the Government published for criticism certain draft rules which they proposed to make in exercise of the powers conferred by sub-section (4) of section 33 of the Factories Act, 1934. The draft rules were published on page 128 of Part I of the *Fort St. George Gazette*, dated the 31st January 1939. The objections and suggestions received in respect of these draft rules have been duly considered. The rules will be confirmed.

2. The notification appended to this order will be published in English and in the languages of the Province in three successive issues of the *Fort St. George Gazette*. The Senior Translator to Government is requested to supply the Superintendent, Government Press, with the requisite translations.

(By order of His Excellency the Governor)

V. N. VISWANATHA RAO,
Secretary to Government.

To the Commissioner of Labour.
,, the Commissioner of Police.
,, the Director of Public Health } through the Education and Public Health Department.
,, the Surgeon-General }
,, the Education and Public Health Department.
,, the Legal Department.
,, the Superintendent, Government Press, for publication of the notification.
,, the Senior Translator to Government (6 copies).
,, all District Magistrates.
Copy to the Government of India, Department of Labour (with C.L.).
,, Hon. the Resident in Mysore, Bangalore (with C.L.).
,, Officer-in-charge of the Medical Store Depot.

~~Forwarded to the~~

[True copy]

~~(By order)~~

5

Superintendent. 7/8

APPENDIX.

NOTIFICATION.

In exercise of the powers conferred by sub-section (4) of section 33 of the Factories Act, 1934 (XXV of 1934), His Excellency the Governor of Madras is pleased to make the following rules, the same having been previously published as required by sub-section (1) of section 79 of the said Act, namely:—

RULES.

1. *Title and application.*—(*a*) These rules may be called the Hazardous Occupation (Bleaching and Dyeing) Rules, 1939.

(*b*) They shall apply to all textile factories in which any of the processes of bleaching and dyeing is carried on.

2. *Declaration of occupation as hazardous.*—The operations of bleaching and dyeing are declared to be hazardous operations when carried on in any textile factory.

3. *Rubber gloves.*—The occupier shall provide loose fitting rubber gloves of suitable length for the use of workers engaged in any of the processes specified in rule 2. Such gloves shall be collected, examined and cleaned at the close of the day's work and shall be repaired or renewed when necessary.

(16

THE OFFICE OF THE HON'BLE THE RESIDENT
IN MYSORE,

Dated Bangalore, the 21st August 1939.

Issued 21/8/39

Issue 19/8

R.Dis.No. F.147-39 Sec (1)
Judl.

A copy of the undermentioned paper is forwarded with compliments to

1. the Secretary to the Government of Mysore, Law Department
2. the Dewan of Banganapalle, Banganapalle,
3. the President, State Executive Council, Sandur,

for information.

By order, etc.,

O/C. 19-8-

for SECRETARY TO THE RESIDENT.

18.8.39.

18-8-39

Proceedings of the Government of Madras No.1682, dated the 4th July 1939.

SW C

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Issued 21/8/39 As..

THE OFFICE OF THE HON'BLE THE RESIDENT IN MYSORE,

Dated Bangalore, the 21st August 1939.

R.Dis.No.F.147-39 Enc (2).
Judl.

A copy of the undermentioned paper is forwarded to the Collector, and District Magistrate, Civil and Military Station, Bangalore.

2. If similar rules are considered necessary for the Civil and Military Station of Bangalore, please send a draft on the lines of the Government of Madras Notification for the consideration of the Hon'ble the Resident.

(Reply at SN 13/Cf 42 RDis. F 32-39.)

By order, etc.,

19.8.

Assistant Secretary to the Residen

for 19.8.39.

ASR 19.8.39

Proceedings of the Government of Madras No. 1682, dated the 4th July 1939.

(with 1 s.c.)

(To Engg Cells).

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Sectt. II-14—7,006—20-12-38.

DDM
From 22/8/25

FORT ST. GEORGE,
~~CHITACAMUND.~~

16th August 1939

Mr. Uraon

Sri Diwan Bahadur V. N. Viswanatha Rao

SECRETARY TO THE GOVERNMENT OF MADRAS,
Development DEPARTMENT.

To

THE Hon'ble the Resident in Mysore,
Bangalore.

SIR,

I am directed to forward the enclosed proceedings of the Madras Government, No. 1723 dated the 8th July 193 9.

OFFICE OF THE
HON'BLE THE RESIDENT
IN MYSORE, BANGALORE.
22 AUG. 1939
Diary No. 8736
File No. RO 147/39

I have the honour to be
Sir,
Your most obedient servant,

P Ramakrishnan
for Secretary. 16/8/39

(14

Government of Madras

DEVELOPMENT DEPARTMENT

G.O. No. 1723, 8th July 1939

Factories—Draft rules under section 43 of the Factories Act, 1934—Published.

READ—the following papers :—

G.O. No. 523, Development, dated 30th March 1936.

G.O. No. 2811, Development, dated 10th November 1938.

From the Commissioner of Labour, dated 22nd March 1938, No. C. 1768/37.

From the Commissioner of Labour, dated 24th April 1939, No. B. 36/38.

Order—No. 1723, Development, dated 8th July 1939.

Rules 113 to 123 of the Madras Factories Rules, 1936, issued in G.O. No. 523, Development, dated 30th March 1936, have ceased, under sub-section (5) of section 43 of the Factories Act, 1934, to be in force on and from the 5th May 1939. The draft amendments to these rules issued in G.O. No. 2811, Development, dated 10th November 1938, cannot now be confirmed as the rules are no longer in force. Old rules 118, 119 and 121 will be omitted as recommended by the Commissioner of Labour, but old rule 120 will be retained.

2. The notification appended to this order will be published in English and in the languages of the Province in three successive issues of the *Fort St. George Gazette*. The Senior Translator to Government is requested to supply the Superintendent, Government Press, with the requisite translations.

3. With reference to the suggestions of the United Planters' Association of Southern India in its letter No. FJ. 3, dated 13th March 1939, that, whenever an amendment to the rules is contemplated, the interests concerned should be consulted, the Commissioner of Labour is requested to inform the association that the interests concerned already have sufficient opportunities to make their representations when the draft rules are published for objections and suggestions and a period of three months allowed for this purpose.

(By order of His Excellency the Governor)

V. N. VISWANATHA RAO,
Secretary to Government.

To the Commissioner of Labour.
,, the Commissioner of Police.
,, the Director of Public Health (through the Education and Public Health Department).
,, the Surgeon-General (through the Education and Public Health Department).
,, the Education and Public Health Department.
,, the Legal Department.
,, the Superintendent, Government Press, for publication of the notification.
,, the Senior Translator to Government (six copies).
,, all District Magistrates.

Copy to the Government of India, Department of Labour (with C.L.).
,, Hon'ble the Resident in Mysore, Bangalore (with C.L.).
,, Officer in charge of the Medical Store Depot.
,, Government of Orissa, Department of Law, Commerce and Labour (with C.L.).

[Appendix

APPENDIX.

NOTIFICATION.

The following draft of certain rules which it is proposed to make in exercise of the powers conferred by section 43 of the Factories Act, 1934 (XXV of 1934), is hereby published as required by sub-section (1) of section 79 of the said Act, for general information.

Notice is hereby given that the draft will be taken into consideration on or after the 5th November 1939 and that any objection or suggestion which may be received from any person with respect thereto before the date aforesaid will be considered by the Government of Madras. Objections and suggestions should be addressed to Government through the Commissioner of Labour.

DRAFT RULES.

UNDER SUB-SECTION (1) OF SECTION 43 OF THE ACT.

1. The following persons shall be deemed to hold positions of supervision or management, or to be employed in a confidential position :—

(*a*) Managers ;

(*b*) assistant managers ;

(*c*) departmental heads and assistants ;

(*d*) engineers and certified assistants ;

(*e*) foremen ;

(*f*) chargemen or head maistris in engineering workshops ;

(*g*) weaving masters, spinning masters and head jobbers in textile mills ;

(*h*) head electricians ;

(*i*) tea makers ; and

(*j*) superintendents and instructors in workshops attached to educational institutions such as the Government and aided industrial schools.

UNDER CLAUSE (*a*) OF SUB-SECTION (2) OF SECTION 43 OF THE ACT.

2. (1) Adult workers engaged on urgent repairs in a factory shall be exempt from the provisions of the sections of the Act specified in column (1) of the schedule below subject to the conditions specified in column (2) thereof :—

SCHEDULE.

Provisions of sections of the Act from which exemption is granted.	Conditions.
(1)	(2)
34, 35, 36, 37 and 38 ..	" (i) No worker shall be employed on such repairs for more than 15 hours on any one day, 39 hours during any three consecutive days, or 66 hours during each period of seven consecutive days commencing from his first employment on such repairs." (ii) Within 24 hours of the commencement of the work, notice shall be sent to the Inspector describing the nature of the urgent repairs and the period probably required for their completion.

Explanation.—For the purposes of this sub-rule, the following shall be considered to be urgent repairs :—

(*a*) Breakdown repairs to motive power, transmission or other essential plant in a factory which have to be carried out in order that the main manufacturing process may be continued without interruption or delay during the ordinary working day.

(*b*) Breakdown repairs to the motive power, transmission or other essential plant of other factories, collieries, railways, dockyards, harbours, tramways, motor transport, gas, electrical generating and transmission, pumping or similar essential or public utility services carried out in general engineering works and foundries and which are necessary to enable such concerns to maintain their main manufacturing processes, production or service during normal working hours.

(*c*) Repairs to deep-sea ships and repairs to commercial air-craft done in a factory which are essential to enable such ships or air-craft to leave port at proper time or continue their normal operations in a sea or air worthy condition, as the case may be.

(2) No change shall be made in the notice of periods for work for adults in respect of such urgent repairs.

UNDER CLAUSE (*b*) OF SUB-SECTION (2) AND SUB-SECTION (3) OF SECTION 43 OF THE ACT.

3. (1) Adult workers engaged in work of any kind specified in column (1) of the schedule below shall be exempt from the provisions of the sections of the Act specified in column (2) subject to the conditions specified in column (3) :—

SCHEDULE.

Serial number and kind of work.	Provisions of sections of the Act from which exemption is granted.	Conditions.
(1)	(2)	(3)
1 Work in the mechanic shop, the smithy or the foundry or in connexion with the mill gearing, the electric driving or lighting apparatus, the mechanical or electrical lifts or the steam or water pipes or pumps of a factory. 2 Work of examining or repairing any machinery or other part of the plant which is necessary for carrying on the work in factory. *Explanation.*—Periodical cleaning is not included in the terms "examining" or "repairing." 3 Work in boiler houses and engine rooms such as lighting fires, in order to raise steam or generate gas preparatory to the commencement of regular work in the factory.	34 and 36.	1 The exemption shall be permitted only in respect of a limited number of persons to be fixed by the Commissioner of Labour. The manager or occupier of a factory wishing to avail himself of this exemption shall apply to the Commissioner of Labour through the Inspector. 2 The period of work shall in no case exceed 11 hours in any one day.

(2) The provisions of sections 39 and 40 of the Act shall not apply in the case of persons exempted under sub-rule (1).

UNDER CLAUSE (*c*) OF SUB-SECTION (2) AND SUB-SECTION (3) OF SECTION 43 OF THE ACT

4. (1) Adult workers engaged in work of any kind specified in column (1) of the schedule below shall be exempt from the provisions of the sections of the Act specified in the corresponding entry in column (2) subject to the conditions specified in the corresponding entry in column (3).

(2) The provisions of sections 39 and 40 of the Act shall not apply in the case of workers exempted under sub-rule (1).

SCHEDULE.

Serial number and name of work.	Sections of the Act from which exemption is granted.	Conditions of exemption.
(1)	(2)	(3)
1 Work of persons of the male sex employed in pumping operations in connexion with pumping oil out of or into ship.	34, 36 and 37.	1 The period of work shall in no case exceed eleven hours in any one day. 2 The exemption shall be permitted only in respect of a limited number of persons to be fixed by the Commissioner of Labour. The manager or occupier of a factory wishing to avail himself of this exemption shall apply to the Commissioner of Labour through the Inspector concerned. 3 Sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals.
2 (*a*) Work of persons doing running repairs to railway locomotives.	34, 36 and 37.	1 The exemption shall be permitted only in respect of a limited number of persons to be fixed by the Commissioner of Labour. The manager or occupier of a factory wishing to avail himself of this exemption shall apply to the Commissioner of Labour through the Inspector concerned. 2 Sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals. 3 The period of work shall in no case exceed eleven hours in any one day.
(*b*) Work of drivers, firemen, fitters and erectors in railway workshops when engaged on engine trial on open land.	34 and 36.	The period of work shall in no case exceed eleven hours in any one day.

Serial number and name of work.	Sections of the Act from which exemption is granted.	Conditions of exemptions.
(1)	(2)	(3)
3 Work of persons employed in the rotary machine, stereo and binding departments in newspaper presses.	37 ..	Sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals.
4 Work of persons engaged in loading or unloading or transporting raw materials or finished articles in factories where such work is intermittent and mainly outside the factory premises.	34, 36 and 37.	1 The period of work shall in no case exceed eleven hours in any one day, or if the factory is a seasonal one, twelve hours in any one day. 2 Sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals.
5 Works of kata coolies in rice mills employed for filling and sewing bags of rice for delivery to customers.	34, 36 and 37.	1 The period of work shall in no case exceed eleven hours in any one day. 2 Sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals.

UNDER CLAUSES (*e*) AND (*d*) OF SUB-SECTION (2) AND SUB-SECTION (3) OF SECTION 43 OF THE ACT.

5. (1) Adult workers employed partly in oil installation factories and partly in work connected with discharge of tankers shall be exempt from the provisions of the sections of the Act specified in column (1) of the schedule below subject to the conditions specified in column (2) thereof :—

SCHEDULE.

Provisions of sections of the Act from which exemption is granted.	Conditions.
(1)	(2)
34, 35, 36, 37, 38, 39 and 40.	(*a*) The exemption shall be permitted only in respect of a limited number of persons to be fixed by the Commissioner of Labour. (*b*) Sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals. (*c*) The total number of hours worked in a fortnight shall not exceed 114, the men being "stood off" all duty for as many days as the number of weeks spent in work-part of a week being treated as one week. (*d*) Overtime rates at 1½ ordinary rates shall be paid for time in excess of 9 hours per day.

(2) Adult workers engaged in any work of the kind specified in column (1) in the schedule below shall be exempt from the provisions of the Act specified in column (2) subject to the conditions specified in column (3) :—

SCHEDULE.

Kind of work.	Provisions of sections of the Act from which exemption is granted.	Conditions.
(1)	(2)	(3)
1 Watchers not engaged on three 8-hour shifts.	34	The total hours of work shall not exceed 60 per week.
2 Watchers engaged on three 8-hour shifts.	35 and 37.	1 Sufficient time though not a fixed period to the satisfaction of the Inspector shall be allowed for meals.

2 The provisions of section 39 of the Act in so far as they relate to the specification of the periods of rest in the notice of periods for work shall not apply.

3 When any shift worker has to work in a subsequent or a previous relay as a substitute for any worker who fails to report for duty, exemption shall be deemed to have been granted to such worker from sections 34, 36, 37 and 38 of the Act subject to the following conditions :—

(*a*) In the case of exemption from sections 36 and 38 of the Act, the same worker may be employed on two consecutive 8-hour shifts ; but this shall not occur more than once in any period of 14 days.

(*b*) The total weekly hours ordinarily provided for such worker in the notice of periods for work shall not be exceeded by more than 8 hours due to the employment on the emergency.

UNDER CLAUSE (*d*) OF SUB-SECTION (2) AND SUB-SECTION (3) OF SECTION 43 OF THE ACT.

6. (1) Adult workers in any class of factory specified in the schedule below engaged in work of the kind specified in column (1) shall be exempt from the provisions of Act specified in column (2) subject to the conditions specified in column (3) :—

SCHEDULE.

Kind of work.	Provisions of sections of the Act from which exemption is granted.	Conditions.
(1)	(2)	(3)
1. *Sugar factories.*		
1 All work	37	Sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals.
2 Drying of Dhupa fruits.		
2. *Chemical factories including Cordite factories.*		
1 Acid manufacture, recovery of acetone, production of steam in aid of a chemical process, drying of cordite, manufacture of activated charcoal, lime and acetone.	36 and 37.	(*a*) The total hours of work shall not exceed 11 per day. (*b*) Sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals.
2 Work of persons actually engaged in the manufacture of Epsom salts, Glauber's salt and green copperas.	37	Sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals.
3. *Factories distilling spirits.*		
Works on continuous processes from preparation of wash up to delivery of spirit to storage vats.	37	Sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals.
4. *Factories manufacturing cement.*		
All work	37	(*a*) Sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals. (*b*) The exemption shall apply only to persons on eight-hour shifts, the mechanical shops in the factories excluded.
5. *Municipal and public water pumping stations.*		
Work of engine drivers, engine cleaners, boiler coolies, operators (fitters) in chlorinating rooms and filter bed coolies.	37	Sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals.
6. *Electrical generating stations.*		
Work of stokers, ash coolies, turbine drivers and greasers, switchboard attendants and pumpmen.	36 and 37.	(*a*) The total hours of work shall not exceed 11 per day. (*b*) Sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals.
7. *Tanneries.*		
Country and chrome tanning, all processes from the receiving of skins to the completion of the tanning process, finishing processes being excluded.	34, 36 and 37.	(*a*) The total hours of work shall not exceed 60 per week and 11 hours per day. (*b*) Sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals.
8. *Factories engaged in the manufacture of bricks, tiles and pottery.*		
(*a*) Work of kiln burners. (*b*) Work of firing the producer, loading and unloading of trucks, and driving the engine, propelling the trucks in the continuous kiln section of potteries only.	37	Sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals.
9. *Coffee-curing factories.*		
Continuous process of drying coffee in a mechanical dryer.	37	(*a*) The exemption shall apply to persons on eight-hour shifts. (*b*) Sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals.
10. *Electrical battery charging works.*		
All work	37	Sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals.

Kind of work.	Provisions or sections of the Act from which exemption is granted.	Conditions.
(1)	(2)	(3)
11. *Steel-rolling mills.*		
Operation of the furnaces and rolling mills.	37	Sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals.
12. *Paper mills.*		
All work	37	(*a*) Sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals. (*b*) The exemption shall apply only to persons on eight-hour shifts.

(2) In respect of all or any of the workers engaged in the processes mentioned in the schedule to sub-rule (1) and in the case of adult workers in the class of factories specified in column (1) of the schedule below engaged in work of the kind specified in column (2) thereof, exemption from sections 35 and 38 may be granted by the Chief Inspector when a worker changes over from one shift to another in accordance with the scheme of shifts approved by him.

SCHEDULE.

Class of factories.	Kind of work.
(1)	(2)
1 Factories distilling sandalwood and other essential oils.	Work in still and condensing rooms.
2 Glass factories	Continuous processes from the mixing of the raw materials to the removal of the manufactured glass from the annealing chambers or ovens.
3 Breweries	Work of kiln firing and examining vessels and casks of beer.
4 Enamel works	All work.

(3) In cases where exemption from section 37 of the Act is granted the provisions of section 39 of the Act in so far as they relate to the specification of the periods of rest in the notice of periods for work shall not apply.

(4) When any shift worker in the continuous processes mentioned in the schedules appended to sub-rules (1) and (2) has to work in a subsequent or a previous relay as a substitute for any worker who fails to report for duty, exemption shall be deemed to have been granted to such worker from sections 34, 36, 37 and 38 of the Act subject to the following conditions :—

(*a*) In the case of exemptions from sections 36 and 38 of the Act, the same worker may be employed on two consecutive eight-hour shifts but this shall not occur more than once in any period of fourteen days.

(*b*) In the case of exemption from section 34 of the Act the total weekly hours ordinarily provided for such worker in the notice of periods for work shall not be exceeded by more than eight hours due to the employment on the emergency.

UNDER CLAUSE (*g*) OF SUB-SECTION (2) OF SECTION 43 OF THE ACT.

7. (1) Adult workers engaged in work of any kind specified in the first column of the schedule below shall be exempt from the provisions of the sections of the Act specified in the corresponding entry in the second column subject to the conditions specified in the corresponding entry in the third column :—

SCHEDULE.

Kind of work.	Provisions of sections of the Act from which exemption is granted.	Conditions of exemption.
(1)	(2)	(3)
1 Work of persons engaged in any manufacturing process in a factory situated in and used solely for the purpose of tea plantation. 2 Work of persons engaged in drying, lifting and storing paddy in rice mills.	35 and 37.	In the case of exemption from section 35, no person shall be allowed to work consecutively for more than 13 days without a holiday for a whole day (which shall include a period from midnight to midnight for day shift workers and from midday to midday for night shift workers) or for such period not less than 24 hours as the Chief Inspector shall consider equivalent to a whole day's rest. In the case of exemption from section 37, sufficient time (though not a fixed period) to the satisfaction of the Inspector shall be allowed for meals.

(2) In the case of workers specified in column (1) of the schedule to sub-rule (1), the provisions of sub-section (1) of section 39 and section 40 of the Act shall not apply.

(3) The exemption in sub-rule (2) in respect of workers mentioned in item (2) of column (1) of the schedule to sub-rule (1) is subject to the condition that a muster roll is maintained in Form 'A' and the actual periods of employment of each worker are correctly shown therein every day.

UNDER SUB-SECTIONS (2) AND (4) OF SECTION 43 OF THE ACT.

8. Except in the case of persons exempted under clause (*a*) of sub-section (2) of section 43 of the Act, no adult worker exempted from the provisions of section 34 of the Act shall work for more than 60 hours in any week.

9. The periods shown in the notice required by sub-section (1) of section 39 of the Act shall not contravene the provisions of sections 34, 35, 36, 37 and 38 of the Act as modified by the rules framed under sub-section (2) of section 43 of the Act.

FORM A.

(*See* rule 8.)

Muster roll of adult workers and adolescents deemed to be adults under section 53 (1) to be kept under rule 8 (3) for the month of

Name of factory. Place. District.

Serial number.	Name of worker.	Hours of work days. Monday. Dates. First period.	Second period.	Third period.	Tuesday. First period.	Second period.	Third period.	Wednesday. First period.	Second period.	Third period.	Thursday. First period.	Second period.	Third period.	Friday. First period.	Second period.	Third period.	Saturday. First period.	Second period.	Third period.	Sunday. First period.	Second period.	Third period.	Total weekly hours.	Usual weekly hours.	Normal daily wages or where any worker is paid on a piece rate basis the rate fixed by the Local Government under sub-section (3) of section 47.	Overtime pay paid under sub-section (1) of section 47.	Overtime pay paid under sub-section (2) of section 47.	Total amount paid.	Remarks.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)

Sectt. II-14—7,006—20-12-38.

Sri 12

GOVERNMENT OF MADRAS

FORT ST. GEORGE,
~~OOTACAMUND~~

2nd September 1939

From

Sri Diwan Bahadur V.N. Viswanatha Rao,
SECRETARY TO THE GOVERNMENT OF MADRAS,
Development DEPARTMENT.

To

THE Hon'ble the Resident in Mysore, Bangalore.

SIR,

I am directed to forward the enclosed proceedings of the Madras Government, No. 1724, dated the 8th July 1939.

OFFICE OF THE
HON'BLE THE RESIDENT
IN MYSORE, BANGALORE.
8666/38 6 SEP 1939
Diary No. 9302
File No. [illegible]

I have the honour to be
Sir,
Your most obedient servant,

P. Ramakrishnan 4.9.39
for Secretary.

(ends sent separately)

Government of Madras

DEVELOPMENT DEPARTMENT

G.O. No. 1724, 8th July 1939

Factories—Madras Factories Rules, 1936—Rules 14, 14-A and 110—Draft amendments —Confirmed.

READ—the following papers :—

G.O. No. 2811, Development, dated 10th November 1938.

From the Commissioner of Labour, dated 24th April 1939, B. No. 36/38.

Order—No. 1724, Development, dated 8th July 1939.

Certain draft amendments to the Madras Factories Rules, 1936, were published for criticism in Development Department Notification No. 68, dated 10th November 1938, at pages 104–106 of Part I of the *Fort St. George Gazette*, dated the 24th January 1939. The objections and suggestions received in respect of these amendments have been duly considered. His Excellency the Governor of Madras is pleased to confirm the draft amendments subject to certain alterations. The notification appended to this order will be published in English and in the languages of the Province in three successive issues of the *Fort St. George Gazette*. The Senior Translator to Government is requested to supply the Suprintendent, Government Press, with the requisite translations.

(By order of His Excellency the Governor)

V. N. VISWANATHA RAO,
Secretary to Government.

To the Commissioner of Labour.
,, the Commissioner of Police.
,, the Director of Public Health (through the Education and Public Health Department).
,, the Surgeon-General (through the Education and Public Health Department).
,, the Education and Public Health Department.
,, the Legal Department.
,, the Superintendent, Government Press, for publication of the notification.
,, all District Magistrates.
,, the Senior Translator to Government, (six copies).

Copy to the Government of India, Department of Labour (with C.L.).
,, Hon'ble the Resident in Mysore, Bangalore (with C.L.).
,, Officer-in-charge of the Medical Store Depot, Madras.

(True copy)

Superintendent

APPENDIX.

NOTIFICATION.

In exercise of the powers conferred by sub-section (3) of section 19, clause (*g*) of section 32 and sub-section (1) of section 33 of the Factories Act, 1934 (XXV of 1934), His Excellency the Governor of Madras is hereby pleased to make the following amendments to the Madras Factories Rules, 1936, published with Development Department Notification No. 199, dated the 30th March 1936, at pages 556–582 of Part I of the *Fort St. George Gazette*, dated the 5th May 1936, as subsequently amended, the same having been previously published, as required by sub-section (1) of section 79 of the said Act:—

AMENDMENTS.

1. At the end of clause (2) of rule 14 of the said rules, the following sentence shall be inserted, namely:—

"At each washing place there shall be provided a sufficient supply of soap, nail brushes and such other articles of toilet as may in each case be specified by the Inspector."

2. After rule 14 of the said rules, the following rule shall be inserted, namely:—

"14-A. In every factory in which washing facilities in accordance with the requirements of rule 14 are provided for workers employed in any process involving contact with any injurious or obnoxious substance, each such worker shall be allowed, for washing, ten minutes before the end of his day's work and a notice to this effect in English and in the language of the majority of the workers shall be affixed in a conspicuous place in each department concerned."

3. In rule 110 of the said rules—

(i) after the second sentence the following sentence shall be inserted, namely:—

"The roof and sides (if any) of such room or rooms shall be constructed of suitable materials;"

(ii) for the figure and words "6 square feet" in the third sentence, the figures and words "12 square feet" shall be substituted; and

(iii) at the end of the first paragraph, the following proviso shall be added, namely:—

"Provided that this rule shall not apply to rooms for the use of workers during periods of rest in existence on the 1st January 1939."

THE OFFICE OF THE HON'BLE THE RESIDENT
IN MYSORE,

Dated Bangalore, the 20th September 1939.

Issued 19/9

Issued 20/9/39

R.Dis.No.F.147-39
Judl.

A copy of the undermentioned paper is forwarded with compliments to the

1.Chief Secretary to the Government of Mysore,

2.Dewan of Banganapalle, Banganapalle,

3.President, State Executive Council, Sandur,

for information.

By order, etc.,

O/C. 19.9.

for Secretary to the Resident.

12.9.39.

18.9.39

Proceedings of the Government of Madras,
No.1724, dated the 8th July 1939.

Sectt. II-14—7,006—20-12-38.

SR(B)

28

GOVERNMENT OF MADRAS

FORT ST. GEORGE,
~~COTACAMUND.~~

From

9th November 1939

Sri Diwan Bahadur V.N. Viswanatha Rao,

SECRETARY TO THE GOVERNMENT OF MADRAS,
Development DEPARTMENT.

To

THE Hon'ble the Resident in Mysore,

Bangalore.

Hon'ble SIR,

I am directed to forward the enclosed proceedings of the Madras Government, No. Ms. 2714, , dated the 6th November, 1939.

OFFICE OF THE
HON'BLE THE RESIDENT
IN MYSORE, BANGALORE.
13 NOV. 1939
Diary No. 11504
File No. PD 113/39

I have the honour to be
Hon'ble Sir,
Your most obedient servant,

P. Ramakrishnan
for Secretary.

File
PKN 20/11/39

GOVERNMENT OF MADRAS.

Received.....1939. Registered.....1939.

Abstract.

Factories - Cinema Studios - Exemption from the ~~xxxx~~ provisions of the Factories Act - draft rules - published.

Development Department.

G.O.No.Ms.2714, Dated 6th November 1939.
Read the following :-

From the South Indian Film Chamber of Commerce, Ref.No.665/39, dated 25th July 1939.
Endorsement to the Chief Inspector of Factories, No.21099-IV/39-1, dated 1st August 1939.
From the Chief Inspector of Factories, No.B.952/39, dated 29th September 1939.

O R D E R :-

The notification appended to this order will be published in English and in the languages of the Province in three successive issues of the Fort St. George Gazette. The Senior Translator to Government is requested to supply the Superintendent, Government Press with the requisite translations.

(By Order of His Excellency the Governor)

V.N. Viswanatha Rao,
Secretary to Government.

To the Chief Inspector of Factories.
,, Commissioner of Police.
,, Director of Public Health (through Edn. & P.H.Department).
,, Surgeon-General (through Edn. & P.H. Department).
,, Education and Public Health Department.
,, Legal Department.
,, Home Department.
,, Superintendent, Government Press, for publication.
,, Senior Translator to Government (6 copies).
,, District Magistrates.
Copy to the Government of India, Department of Labour (with C.L.).
,, Hon'ble the Resident in Mysore, Bangalore (with C.L.).
,, Officer in charge of Medical Store Department.
,, Government of Orissa, Department of Law, Commerce and Labour (with C.L.)

(True Copy)

Forwarded
(By Order)

Superintendent.

TPS.

APPENDIX.

A P P E N D I X.

N o t i f i c a t i o n.

The following draft of certain rules which it is proposed to make in exercise of the powers conferred by section 43 of the Factories Act, 1934 (XXV of 1934), is hereby published as required by sub-section (1) of section 79 of the said Act, for general information.

Notice is hereby given that the draft will be taken into consideration on or after 1st March 1940 and that any objection or suggestion which may be received from any person with respect ~~xxxxx~~ thereto before the date aforesaid will be considered by the Government of Madras. Objections and suggestions should be addressed to Government through the Chief Inspector of Factories.

Draft rules.

Under clause (b) of sub-section (2) and sub-section (3) of section 43 of the Act.-

1(1) Adult workers specified in column (1) of the Schedule below shall be exempt from the provisions of the sections of the Factories Act, 1934 (hereinafter referred to as the Act) specified in column (2) subject to t he conditions specified in column (3) of the said Schedule.-

Schedule.

Adult workers exempted. (1)	Sections of the Act from which exemption is granted. (2)	Conditions. (3)
Adult workers engaged in the erection or dismantling of "settings" in Cinema Studios or on the make up of actors and actresses.	34 and 36.	No adult worker shall work for more than 11 hours in any one day.

(2) The provisions of sections 39 and 40 of the Act shall not apply ~~xxxx~~ in the case of adult workers exempted under sub-rule (1).

P.T.O.